

## **Rules of Conduct for Windstream Facebook Use**

The Windstream Facebook Platform has zero tolerance for posts containing threats of any kind, posts which intimidate or harass, or posts using foul or abusive language. Such posts will be deleted immediately and the person(s) posting them will be removed from the Windstream Facebook by action of the Windstream Board of Directors.

1. Postings to the Windstream Facebook should be informative, of general interest to Windstream Facebook members or residents, and should not be of a personal nature.
2. Any bashing or maligning of residents, entities, or others will not be tolerated. Windstream Facebook is not a forum for airing personal grievances.
3. No hate speech or bullying is allowed. Posts must be kind, courteous, and respect everyone's privacy.
4. Make this page about a community united, not divided.

## **Procedures for Maintaining Civility on Windstream Facebook**

1. If you find a post objectionable, submit it to Earl Johnson along with an explanation in writing as to why it is objectionable based on the Rules of Conduct.
2. The Windstream Board of Directors will review the post and your explanation of why it is objectionable and determine, in the Board's sole discretion, whether or not the post is objectionable.
3. If the Board of Directors determines the post is not objectionable, no action will be taken.
4. If the Board of Directors determines the post is objectionable, the person who posted it will be removed from the Windstream Facebook and no longer have access to the Platform.
5. If the Board of Directors determines, in its sole discretion, that the person raising the objection has abused the privilege of objecting, that person will be removed from the Windstream Facebook and no longer have access to the Platform.